



PHILIP C. BERGEY

Executive Leadership Coach

Phil Bergey helps leaders transform themselves and the organizations they lead. Building on more than 30 years in board and executive roles in both business and non-profit leadership, he attends both to results and relationships with humor, flexibility, and depth. Through executive coaching, facilitation,

consulting, and teaching, **Phil helps leaders gain new perspectives on themselves and their work.**

Phil's approach to helping leaders grow out of his diverse leadership experience. He grew up in a bustling home centered around what is now a 3-generation family business. After a decade as a partner in the business, Phil and his spouse Evon moved their three children to the Shenandoah Valley where he studied business and philosophy, moving a few years later to northern Indiana where he studied history and religion, graduating with an MA in Theology and Ethics.

By his early thirties, Phil was hired to lead a transformation effort as an executive of a Mennonite organization at the heart of **a 300-year-old network** of congregations, businesses, and organizations, including retirement communities, schools, and camps. During his fourteen years in this role, Phil was asked to assist leaders in other organizations. Feeling at times out of his depth, he returned to formal education that culminated in **a coaching certification by the International Coaching Federation, an MA in human development, and a PhD in human and organizational systems focusing on how leaders make meaning in their leadership roles.** For the past nearly twenty years, Phil has been serving leaders, boards, businesses, and organizations as an executive leadership coach, process consultant, facilitator, and teacher.

Phil's teaching faculty settings include the University of Pennsylvania and Columbia Theological Seminary. His primary work now consists of coaching business and non-profit leaders and teams through implementing adaptive organizational change. **Phil is certified to use multiple psychometric assessments**, including:

- Hogan Leadership Forecast Series
- Taylor Protocols' Core Values Index
- Integrative Enneagram's iEQ9
- Genos International's Emotional Intelligence Programs

While Phil remains influenced by his Mennonite roots, he has also benefited from grafting in learnings and insight from other wisdom traditions. In addition to spending time with his wife Evon and their eight grandchildren, Phil enjoys rivers, raptors, and reading.

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